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RESEARCH AND EDUCATION • INFLUENCING FEDERAL POLICY • BUILDING LOCAL CAPACITY

Agenda

- Welcome and Recap
- Systemic rapid re-housing
- Rapidly re-housing high barrier households
- Rapid re-housing checklist
- Action planning
- Closure

Recap



Activity



Rock: It is difficult for me to imagine how this can be achieved



Light Bulb: An ah-ha moment



Brick Wall: This is an impossible challenge or the biggest obstacle



Heart: This really resonates with me



Waving Hands: A game changer, total paradigm shift



Systemic Rapid Re-Housing



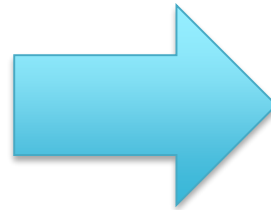
What is a Housing-Focused System?

- Homelessness is rare, brief, and nonrecurring
- Return to permanent housing in 30 days
- Once in housing, community supports and voluntary services provided as needed
- Low barrier: help is not contingent on compliance with services

Collective Impact

- Common agenda
- Shared measurement systems
- Mutually reinforcing activities
- Continues communication
- Backbone support organization

Program or Systemic Intervention?



Rapid Re-Housing Checklist

Systems Coordination

Eligibility

Housing Identification

Rent and Move-in Assistance

Case Management and Services

Data and Performance Measurement

Rapid Re-Housing Checklist

Systems Coordination

- ☐ Coordinate with the Continuum of Care
- ☐ Accept referrals from coordinated entry

Rapid Re-Housing Overview



Complete the sentence

- The goal of rapid re-housing is...
- The core components of rapid re-housing are...
- The eligibility requirements for participating in rapid re-housing is...

Goal of Rapid Re-Housing

- Move households quickly to permanent housing
 - Reduce the length of time people experience homeless
 - Exit households to permanent housing
 - Limit returns to homelessness
 - Inclusive programs that house anyone who cannot exit homelessness on their own

Core Components of Rapid Re-Housing

Housing Identification

Rent and Move-In Assistance (Financial)

Rapid Re-Housing Case Management and Services

What does rapid re-housing mean?

- **Rapid:** (Adj.) Moving, acting, or occurring at great speed
- **Re-Housing:** (Verb) Provide (someone) with new housing
- **Rapid Re-Housing:** An intervention designed to help individuals and families to quickly exit homelessness and return to permanent housing

What does housing stability mean?

- Do rapid re-housing clients have to stay in the same unit in which they were placed?
- Should we try to place clients in units they can eventually afford?
- Should clients have enough income when they enter rapid re-housing to sustain housing after assistance ends?

Keep in mind

- ☐ Are your policies and procedures rapid re-housing focused?
- ☐ Have they been revised to implement rapid re-housing?
- ☐ Do they reflect a Housing First philosophy?
- ☐ Are they clear and objective?
- ☐ Do they help ensure every household quickly returns to housing?
- ☐ What do you need to add, change, clarify or delete?

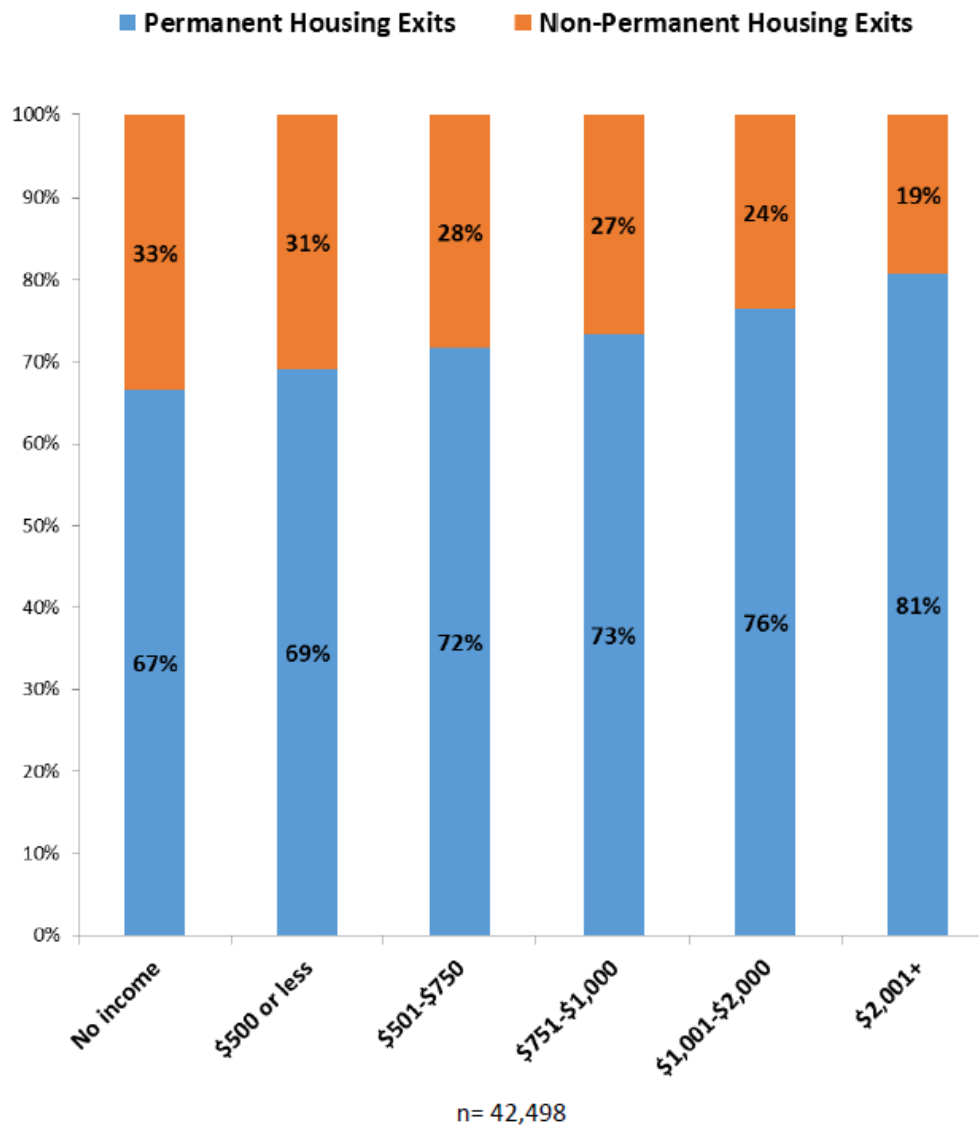
Break

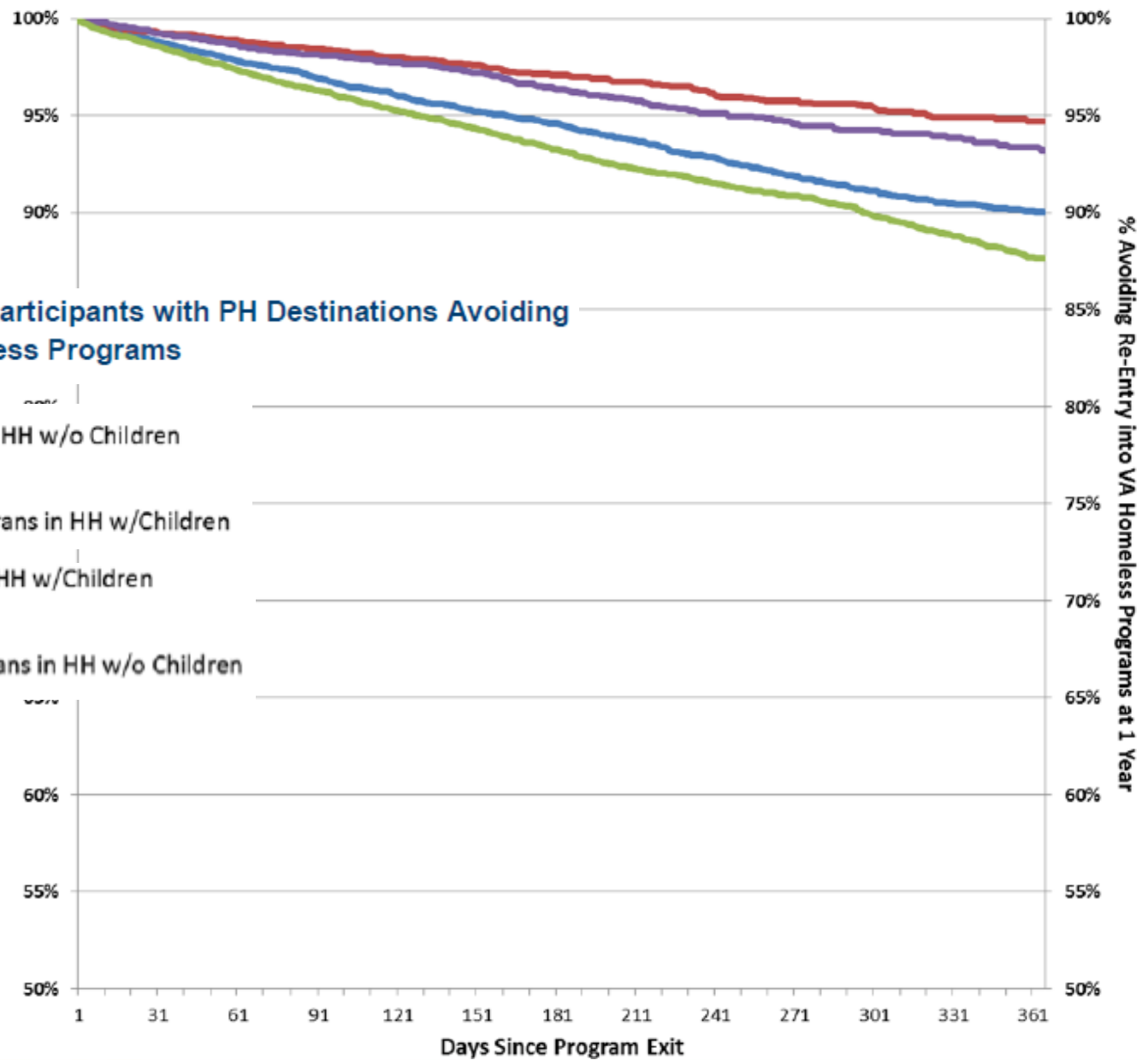


Rapidly Re-Housing High Barrier Households



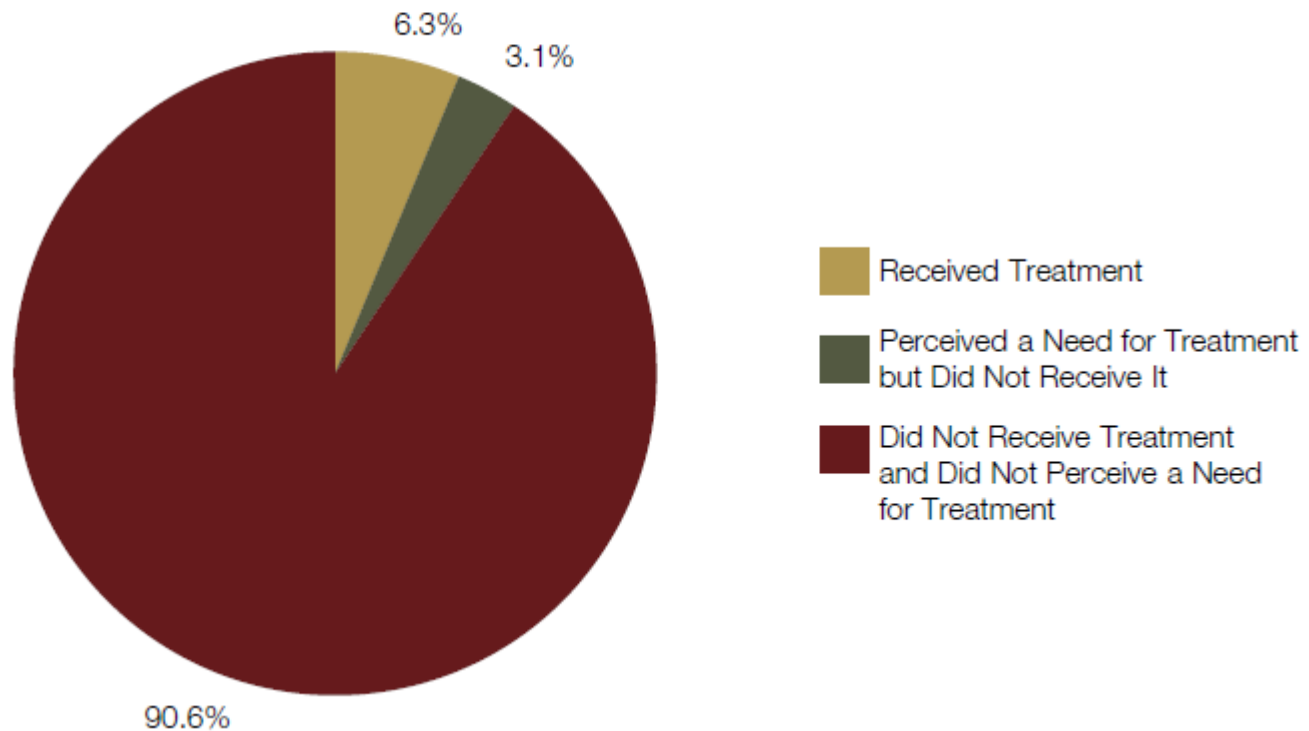
Exhibit 22: PH Success Rates by Monthly Income at Program Entry Among Veterans Served, Excluding VASH Exits, FY 2014³⁵





Past-Year Treatment for Alcohol Use and Perception of Treatment Need Among Individuals Aged 12 or Older With Alcohol Dependence or Abuse (2013)

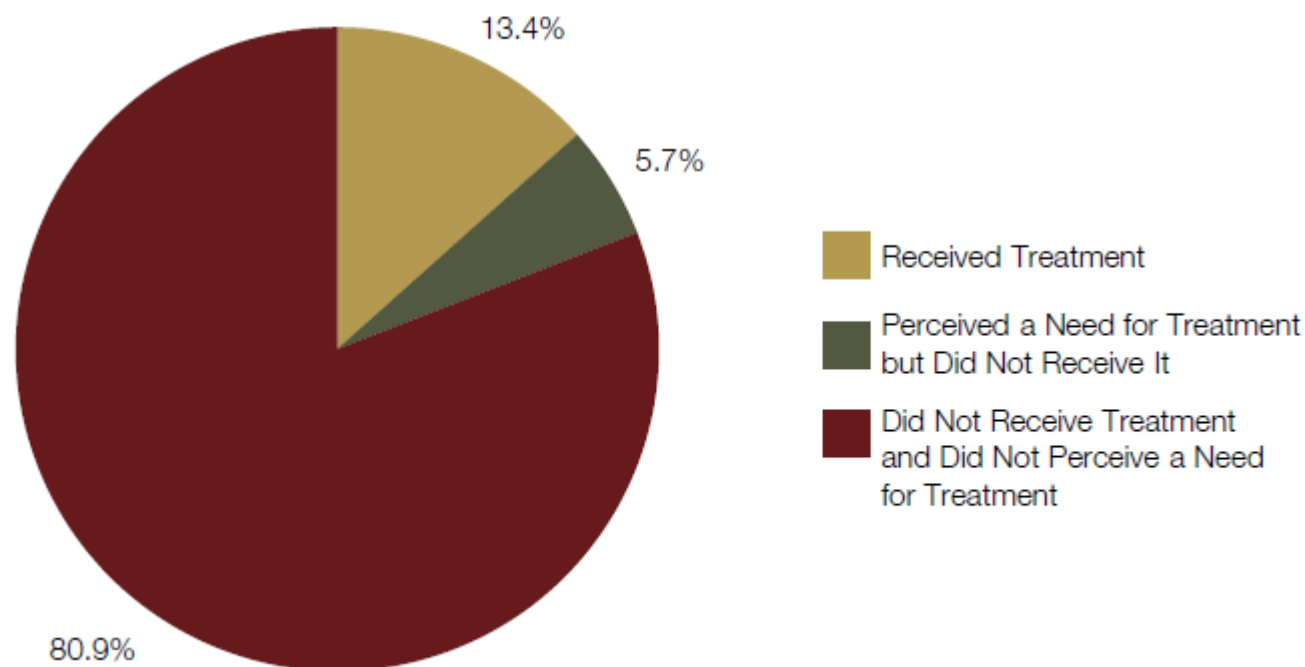
There were no significant differences in the receipt of alcohol treatment by health insurance status, poverty status, or metropolitan versus nonmetropolitan areas.



[Source: SAMHSA](#)

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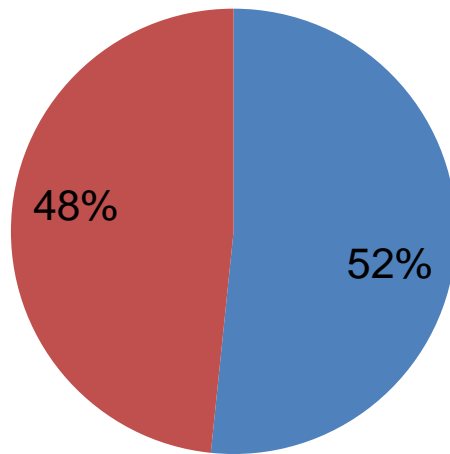


Source: SAMHSA

Georgia ESG Rapid Re-Housing

In SFY 2015

- 90.18% exited to permanent housing
- 89.6% do not return to homelessness
- Average income at entry \$430



■ Rapid re-housing clients who were in families with children

■ Rapid re-housing clients who were in households with only adults

Virginia High Barrier Families Pilot Evaluation

- 11 organizations targeted families with high barriers to housing
- 92% in permanent housing at conclusion of pilot
- Medium income increased after housing placement
- Families housed in 30 - 45 days

Chronic homelessness eligibility

Q: Does someone that is receiving rapid re-housing considered chronically homeless for purposes of remaining eligible for permanent housing placements dedicated to chronically homeless?

A: Yes. Participants maintain their chronically homeless status while they are receiving the rapid re-housing.

[Source: HUD FAQ](#)

Strategies for Zero Income

- Employment
- Benefits
- Family/friends support
- Family reunification
- Shared housing

Strategies for Substance Abuse

Does it interfere with housing?

- Harm reduction
- Budgeting
- Weekly rent payments
- Find understanding landlords
- Discuss natural consequences of actions
- Representative payee

Remember

- We can't tell who will and won't be successful
- No assessment for client resiliency
- Not one size fits all intervention

Eligibility for Rapid Re-Housing



Eligibility for Rapid Re-Housing

- Meets HUD definition of homeless
 - Category 1: Literally Homeless
 - Category 4: Feeling domestic violence
- Cannot exit homelessness on their own

Eligibility

- Do your eligibility standards screen people in or screen people out?
- Is eligibility subjective?
- Who decides who receives rapid re-housing?

Rapid Re-Housing Checklist

Eligibility

- ☐ No criteria designed to predict housing stability
- ☐ Disabilities assessed only as related to housing stability or disability services
- ☐ Leases are the same as typical leases any community member may obtain

Rapid Re-Housing Core Component Standards



Rapid Re-Housing (RRH)
ends homelessness for
families and individuals.

RRH HELPS



FIND HOUSING

Help people quickly find housing within one month or less.

PAY FOR HOUSING

Help people pay for housing short term; longer-term help an option.

STAY IN HOUSING

Help access services so people can stay in housing.

The **Core Components** of Rapid Re-Housing help people **find** housing fast, **pay** for housing, and **stay** in housing.

FIND HOUSING

Help people quickly find housing within one month or less.

PAY FOR HOUSING

Help people pay for housing short term; longer-term help an option.

STAY IN HOUSING

Help access services so people can stay in housing.



FIND FAST HOUSING IDENTIFICATION



Build relationships with landlords to have access to as many housing units as possible.



Find and secure housing as quickly as possible after a person or family becomes homeless.



Limit the time a family or individual spends homeless. Move people into housing within **30 days or less**.

Four Things Landlords Want

1. Good neighbor
2. Long term renter
3. On-time rent
4. Property care

Goals of Housing Identification

- Help find units that are desirable, within the limits of the client's income
- Actively recruit and retain landlords

Rapid Re-Housing Checklist

Housing Identification

- ☐ Staff person with primary responsibility of recruiting landlords
- ☐ Screen out bad landlords
- ☐ Specific landlords recruited
- ☐ Clients encouraged to locate their own unit
- ☐ Clients offered choice in units

Apartment Comparison Checklist

	Apt. 1	Apt. 2	Apt. 3
Rent amount			
Security deposit			
Utilities included			
Air conditioning			
Windows/light			
Accessible			
Secure entrance			
Laundry facilities			
Proximity to transport			
Proximity to work			
Proximity to grocery store			

[Source](#)

Rapid Re-Housing Checklist

Housing Identification

- ☐ Help clients resolve tenancy issues
- ☐ Assessments prior to housing are limited
- ☐ Housing plan within 72 hours of enrollment

Rapid Re-Housing Checklist

Housing Identification

Policies and procedures describe:

- ☐ Support offered to landlords
- ☐ Housing location support offered to clients
- ☐ Landlord and tenant rights, responsibilities and lease requirements

Discussion

- Do our staff have the skills to relate to and understand landlords needs?
- How do we market and recruit landlords?
- What creative ideas can we initiate to leverage more landlords?
- What kind of housing are we looking for?

FIND HOUSING

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PAY FOR HOUSING

Help people pay for housing short term; longer-term help an option.

STAY IN HOUSING

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HELP PAY RENT AND MOVE-IN ASSISTANCE



... and/or rent and utilities.



Length of assistance varies, but often **4 to 6 months**.

Pay for security deposits, move-in expenses...

Goals of Financial Assistance

- Provide assistance necessary to help households move immediately out of homelessness into permanent housing
- Provide only the minimum amount necessary to help clients stabilize

Rapid Re-Housing Checklist



Rent and Move-in Assistance

- ☐ Provide financial assistance for housing costs
- ☐ Issue checks quickly and on time
- ☐ Pay housing or utility debts in limited cases
- ☐ Help clients obtain furnishings
- ☐ Financial assistance is not a standard package, but flexible

Rapid Re-Housing Checklist



- ☐ End of financial assistance is coordinated with case management
- ☐ Assistance is not a reward for compliance, but based objectively on need
- ☐ Policies and procedures for determining how much clients contribute to rent

Discussion

- Who decides if financial assistance can be extended?
- How might your current policies affect the long-term success of clients?
- How can you be more effective with the resources you have?
- What additional resources can you leverage?

Rapid Re-Housing Case Management



FIND HOUSING

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PAY FOR HOUSING

Help people pay for housing short term; longer-term help an option.

STAY IN HOUSING

Help access services so people can stay in housing.



HELP STAY RAPID RE-HOUSING CASE MANAGEMENT AND SERVICES

Connect families and individuals to services and supports in the community.

Help resolve issues that may threaten housing stability, including conflicts with landlords.



“ I tell my staff, ‘if
you’re not talking
about housing,
you’re having the
wrong
conversation.’

Deronda Metz, Salvation Army, Charlotte, NC

Complete the sentence

- To improve rapid re-housing case management we need to...
- The biggest challenge in providing rapid re-housing case management is...

Goals of Rapid Re-Housing Case Management and Services

- Actively engage participants in voluntary case management
- Flexible in intensity and responds to clients needs and wishes
- Strengths-based, allows clients to build and test problem solving skills
- Case plans are focused on barriers to housing retention and securing support outside of the program

Rapid Re-Housing Case Management and Services

- Client-driven
- Home-based
- Housing retention focused
- Collaborative

Rapid Re-Housing Checklist

Client-Driven

- ☐ Clients direct when, where, and how often meetings occur
- ☐ Voluntary, but active
- ☐ Strengths-based

Case Management and Services

Rapid Re-Housing Checklist



Case Management and Services

Home-Based

- ☐ Meetings occur in the home or a location of the client's choosing
- ☐ Case managers respect a participant's space as their own
- ☐ Policies and procedures include clear safety procedures for home visits

Example Safety Procedures

Client Safety

- Survivor knows best
- Safety plan is individualized
- Have a back up plan
- Incorporate children
- Restraining orders may not always be part of a safety plan

[Source](#)

Advocate Safety

- Determine appropriateness of home visit, every time you visit
- Leave info about where you are going and how long you will be there
- Keep your cell phone charges, on, and with you
- Leave items you won't need in the car

[Source](#)

Rapid Re-Housing Checklist



Case Management and Services

Housing Retention Focused

- ☐ Case plan goals focused on compliance with lease
- ☐ Focus on short-term goals
- ☐ Case manager updates plan regularly
- ☐ Intensity increases if needed
- ☐ Encourage client to test and learn problem solving skills with landlord
- ☐ Case plan goals are SMART: Specific, Measurable, Achievable, Relevant, and Time-limited

Rapid Re-Housing Checklist



Case Management and Services

Collaborative

- ☐ Help client identify community and interpersonal connections that can provide support
- ☐ Maintain list of community resources
- ☐ Warm handoff to referrals
- ☐ Relationships with employment and income partners

Support Map for _____

Family

Name: _____
Contact Info: _____
Type of help: _____

Name: _____
Contact Info: _____
Type of help: _____

Name: _____
Contact Info: _____
Type of help: _____

Friends

Name: _____
Contact Info: _____
Type of help: _____

Name: _____
Contact Info: _____
Type of help: _____

Name: _____
Contact Info: _____
Type of help: _____

Strengths: _____

May need support with _____

Community Assistance Programs

Name: _____
Contact Info: _____
Type of help: _____

Name: _____
Contact Info: _____
Type of help: _____

Name: _____
Contact Info: _____
Type of help: _____

Other Community Resources

Name: _____
Contact Info: _____
Type of help: _____

Name: _____
Contact Info: _____
Type of help: _____

Name: _____
Contact Info: _____
Type of help: _____



Activity

How are we doing on rapid re-housing case management?



Keep in mind

- ☐ Are your policies and procedures rapid re-housing focused?
- ☐ Have they been revised to implement rapid re-housing?
- ☐ Do they reflect a Housing First philosophy?
- ☐ Are they clear and objective?
- ☐ Do they help ensure every household quickly returns to housing?
- ☐ What do you need to add, change, clarify or delete?

Data and Performance Measurement



Data and Performance Measurement

- Are we measuring the right stuff?
- Do we measure often enough to tell the story?
- What do we need to change to get the right data?

Rapid Re-Housing is a Housing First Intervention

- You should be able to meet these benchmarks and serve high barrier households, if you're serving low barrier households, you should exceed these benchmarks.

Key Measurements

- Length of Stay
- Exits to permanent housing
- Returns to homelessness

Length of Stay

- ☐ Households exit to permanent housing in an average of 30 days from entry into rapid re-housing program

Rapid Re-Housing Checklist

Exits to Permanent Housing

- ☐ 80% of households are in permanent housing when they exit rapid re-housing

Data and Performance
Measurement

Rapid Re-Housing Checklist

Returns to Homelessness

- ☐ 85% of households who exit rapid re-housing to permanent housing do not become homeless again within a year

Data and Performance
Measurement

Discuss

- Where are you now?
- What do you need to do to get better?
- What do you need to do to shorten your length of stay
- How can you move more households into permanent housing quickly?

Referrals and Ramping Up

- How many people have you served?
- What are your referral sources?
- What community partners can we leverage?

Action Planning

Time	Step Needed	Who is responsible
Next 30 days		
Next 60 days		
Next 90 Days		

Closure



Discuss

- What are the three key changes most critical to improving rapid re-housing

Rapid Re-Housing Checklist

Systems Coordination

Eligibility

Housing Identification

Rent and Move-in Assistance

Case Management and Services

Data and Performance Measurement

Next Steps

- “Aha” Moments
- One thing you will do next week

